

The Rules for the “Perspektywy Women in Tech Summit” Participants

§ 1 General Provisions

1. These Rules define the rules for the provision of services electronic by the “Perspektywy” Education Foundation with its registered office in Warsaw (address: Nowogrodzka 31, 00 - 511 Warszawa), Tax ID No. (NIP): 5262219297, Corporate ID No. (REGON): 013131640, entered into the foundations register kept by the District Court for the capital city of Warsaw in Warsaw, XII Commercial Department of the National Court Register (KRS) under the KRS number: 0000176397.
2. These Rules are made available to the Participants at the website address <https://womenintechsummit.pl> in a way enabling their downloading, saving, archiving and printing.
3. These Rules have been drawn up on the basis of the legal provisions in force in the territory of the Republic of Poland, in particular pursuant to Art. 8 para. 1 section 1 of the Act of 18 July 2002, on the provision of electronic services (Journal of Laws 2002, No. 144, item 1204, as amended).
4. Each Participant is obliged to read the content of the Rules and the Privacy Policy before registering. A Participant will be able to take further actions after giving consent and acceptance to all the provisions of the Rules. Starting the use of the services covered by the Rules is tantamount to the Participant having read the Rules and to the full acceptance of all their provisions. The Rules specify exhaustively the rights and obligations of the Parties in connection with the provision of electronic services.
5. During the Conference, photographic documentation may be made and the course of the Conference recorded in the form of video, for use in information and promotional activities. The image of the Participants recorded in this way will be only a detail of the whole.
6. In matters not covered by the Rules, applicable laws shall apply.

§ 2 Definitions

The following capitalised terms shall have the following meanings in these Rules:

1. **Foundation** – “Perspektywy” Education Foundation with its registered office in Warsaw (00511), Nowogrodzka 31, registered with the District Court of the capital city of Warsaw in Warsaw, XII Commercial Department of the National Court Register (KRS) under the KRS number: 0000176397, Corporate ID No. (REGON): 013131640, Tax ID No. (NIP): 5262219297.
2. **Website** – the website available at the address <https://womenintechsummit.pl> of which the Foundation is the sole owner.
3. **Participant** – a natural person with full legal capacity who purchased a ticket to the Conference using the Website, performed the Registration and purchased a ticket to the Conference.
4. **Conference** – an annual event organised by the Foundation under the name of the “Perspektywy Women in Tech Summit,” intended to promote the technology industry and enable establishing contacts between its Participants and the Foundation’s Business Partners. The Conference lasts 2 (two) days and its detailed agenda as well as a schedule are made available on the Website.
5. **Rules** – these Rules, specify the rights and obligations of the Parties.
6. **Price list** – the current list of prices for participation in the Conference, available at the website <https://womenintechsummit.pl>
7. **Registration** – an action taken by the Participant in order to register the Participant's participation

in the Conference, consisting in filling in the Registration Form.

8. **Registration Form** – a form filled in during Registration in order to purchase a ticket for participation in the Conference, available on the website <https://womenintechsummit.pl>
9. **Contracting Party or Parties, respectively** – the Foundation and/or the Participant.
10. **Foundation's Business Partner** – the Foundation's Client, i.e. A natural person, legal person or another type of organisational unit conducting business activity, which has concluded a contract with the Foundation or intends to conclude a contract for the provision of services for its benefit by the Foundation.
11. **Services** – services provided by the Foundation for the benefit of the Participant, referred to in § 5.
12. **Financial Intermediary Service** – PayU SA with the registered seat in Poznan, 60-166 Poznan, Grunwaldzka 186, a national payment institution, supervised by the Polish Financial Supervision Authority, entered into the Payment Services Register with the number IP1/2012, entered in the Register of Entrepreneurs maintained by the District Court in Poznan – Nowe Miasto and Wilda in Poznan, VIII Commercial Division of the National Court Register, under the number KRS 0000274399, with the base capital of PLN 4,944,000, fully paid up, with a tax identification number NIP: 779-23-08-495, Corporate ID No. [REGON] 300523444.
13. **Civil Code** – Act of 23 April 1964, Civil Code (Journal of Laws of 2017, item 459)
14. **Act on the Provision of Electronic Services** – Act of 18 July 2002, on the provision of electronic services (Journal of Laws of 2017, item 1219).
15. **Act on copyright and related rights** – Act of 4 February 1994, on copyright and related rights (Journal of Laws 2017 item 880).
16. **GDPR** – Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of individuals with regard to the processing of personal data and on the free movement of such data and repealing Directive 95/46 / EC (General Data Protection Regulation).

§ 3 Technical requirements

1. Performing the Registration by filling out the Registration Form via the Website and participation in the Conference requires an Internet connection and the use of a web browser that allows reading HTML version 5 documents, with the option of accepting “cookies”, such as Internet Explorer version 10 or higher, Microsoft Edge version 40 or higher, Google Chrome version 47 or higher, Mozilla Firefox version 60.0 or higher, Apple Safari version 40 or higher, Opera version 12.10 or higher.
2. The Participant is solely responsible for ensuring the confidentiality of the transmitted data in terms of devices and networks used.

§ 4 Conclusion and termination of the contract for the provision of electronic services

1. The condition for the commencement of the provision of Services by the Foundation is the Registration performed by the Participant by filling out the Registration Form at the website <https://womenintechsummit.pl> and making the payment due in accordance with the Price List.
2. The condition required for Registration is having an active e-mail account and a bank account permitting making of payments using the Financial Intermediary Service.

3. After receiving the completed Registration Form and receiving the payment due, the Foundation will send a confirmation of the Participant's registration for the Conference.
4. The Foundation reserves the right to suspend the enrolment of participants for the Conference if the number of subscriptions received from other Participants earlier would prevent it from accepting further people to the Conference.
5. By performing the Registration, the Participant declares that:
 - a. the data provided in the Registration Form are consistent with the facts. In the event of a change to the data provided in the Registration Form, the Participant will immediately update it.
 - b. the data provided does not breach any rights of any third parties.
 - c. the Participant is entitled to concluding a contract for the provision of electronic services.
 - d. the Participant has read the Rules and the Privacy Policy, accepts the Rules in full, without any exceptions or reservations in this regard, and undertakes to comply with their provisions.
6. The Foundation is not responsible for:
 - a. data entered incorrectly by the Participant.
 - b. a Participant's lack of internet access, preventing them from completing the Registration or limitations to such access.
 - c. losses and lost benefits of the Participant caused by providing incorrect data by the person performing the Registration.
 - d. losses and lost benefits of the Participant caused as a result of acts or omissions of third parties, over which the Foundation had no influence.
7. The contract is concluded for a specified period, i.e. until the Foundation performs all its obligations under these Rules.

§ 5 Services provided by the Foundation

1. Services provided by the Foundation to the Participant in connection with the purchased ticket are:
 - a. **As part of the in-person ticket:**
 - > **Participation in the Conference** – by which is understood enabling the Participant to take part in the Conference organised by the Foundation under the name of the “Perspektywy Women in Tech Summit.” By participating in the Conference, the Participant gains the possibility to, among other things get acquainted with the profiles of individual Business Partners of the Foundation, listen to presentations and speeches prepared by persons designated by the Foundation's Business Partners, read the recruitment announcements posted by individual Business Partners on the so-called “Job Board,” i.e., the space for posting recruitment announcements made available during the Conference, enter the expo zone, participate in themed networking and “PreEvents” and “AfterEvents”;
 - > Access to **networking with experts** from various fields;
 - > **“Additional Event”** – by which is understood enabling the Participant to take part in a meeting with third parties designated by the Foundation's Business Partner from the technology industry, who is a part of the Conference and declares willingness to have such a meeting;
 - > **Meeting with a mentor** – by which is understood enabling the Participant to take

part in a 30-minutes meeting with a mentor designated by a person representing the Foundation's Business Partner from the technology industry, who is a part of the Conference and declares willingness to have such a meeting;

- > **Access to recordings from the main and other stages** for 3 months after the end of the Conference.

b. As part of the online ticket:

- > **Online participation in the Conference** – by which is understood enabling the Participant to take part in the online part Conference organised by the Foundation under the name of the “Perspektywy Women in Tech Summit.” By participating in the Conference online, the Participant gains the possibility to, among other things get acquainted with the profiles of individual Business Partners of the Foundation, listen to presentations and speeches prepared by persons designated by the Foundation's Business Partners, read the recruitment announcements posted by individual Business Partners on the so-called “Job Board,” i.e., the space for posting recruitment announcements made available during the Conference, visit the Virtual Expo zone;
- > **Access to recordings from the main stage and other stages** for 3 months after the end of the Conference.

c. As an additional service the Foundation also offers the Participant:

2. **Workshops** - by which is understood enabling the Participant to take part in workshops organised by the Foundation during the Conference, during which the Participant has an opportunity to gain valuable skills and experience necessary for work in the technology industry. A detailed plan of the Workshops is specified at the Website. Participation in the workshop may incur an additional fee. **Workshops are only available onsite, to the holders of in-person tickets.**
3. Regardless of the provisions referred to in § 13 and 14, the Foundation reserves the right to change the date of the conference organised by the Foundation by a maximum of 365 days compared to the date communicated earlier. The new date of the Conference will be announced to the Participant no less than 60 days before the Conference by an e-mail or text message to the e-mail address or telephone number provided by the Participant in the Registration Form. The Participant is responsible for providing an electronic address or telephone number to which they have no access, including in particular an incorrect address or number or an address or number belonging to another entity, and the resulting consequences in the form of not receiving the notification referred to above.

§ 6 Payments

1. Fees for participation in the Conference and the Services described in § 5 above are posted on the Website.
2. The Price List shows the fee for participation in the Conference for one person.
3. The payer is the entity ordering individual services related to participation in the Conference, named in the Registration Form.
4. By sending the Registration Form to the Foundation, the Participant agrees to sending and receiving a receipt of payment and registration confirmation electronically, to the e-mail address provided in the Registration Form.

5. The payment for the Service is made in electronic form using the Financial Intermediary Service.
6. To the extent not regulated by these Rules, the payment via the Financial Intermediary Service is made on the basis of the regulations for the provision of electronic services by the Financial Intermediary Service.

§ 7 The Foundation's responsibility

1. Subject to the provisions referred to in para. 2, the Foundation supervises the proper technical functioning of the Website on an ongoing basis.
2. The Foundation does not guarantee constant access to all services and functionalities of the Website, or its faultless operation.
3. The use of the Website by the Participant is fully voluntary, and the Participant uses the Website entirely at his or her own risk.

§ 8 Use of the Foundation's services

1. The Participant undertakes to use the Foundation's Website only in accordance with its intended purpose. In particular, it is unacceptable to use the Website:
 - a. for illegal purposes;
 - b. in a way that causes its damage, malfunction or instability, as well as disrupting its use by other Participants;
 - c. to infringe the copyrights of others;
 - d. to impersonate another person or entity;
 - e. in order to publish advertisements;
 - f. to copy data or content belonging to other Participants.
2. Any actions that may hinder or destabilise the operation of the Website are unacceptable. The Participant's actions constituting an attempt to destabilise the Website may also be considered a crime under the provisions of the Penal Code.
3. The Participant is obliged to respect the proprietary copyrights and rights resulting from the registration of inventions, patents, trademarks, utility and industrial models of other persons.
4. The Participant is obliged to respect the privacy of others. In particular, it is forbidden to collect, process and disseminate information about other Participants without their express consent.
5. It is forbidden to post and distribute on the Website:
 - a. software covered by the rights of other persons – without their express consent,
 - b. computer passwords, access codes and other data enabling unauthorised persons to access information stored in computer systems or an ICT network.
6. It is absolutely forbidden to post on the Website any content that is illegal, offensive, false, in violation of the legal regulations in force in the territory of the Republic of Poland, violating generally recognised social norms and good manners.
7. It is forbidden to use the services provided by the Foundation to advertise goods, services, commercial websites, or to send and share content commonly considered as spam.

§ 9 Order regulations for Participants participating in the Conference

1. The Conference is intended for legal adults.
2. The Participants may stay at the Conference area only during the Conference opening times and dates.
3. It is forbidden for the Participants to conduct any commercial, canvassing, advertising, promotional, agitation or fund-raising activities, as well as activities inconsistent with the applicable law.
4. The following prohibitions apply at the Conference:
 - a. bring and use weapons, ammunition and pyrotechnic materials as well as harmful chemicals, as well as open fire, posing a fire hazard, damage to property and posing a threat to the health and life of people;
 - b. bringing and consuming alcohol, as well as distributing and consuming drugs;
 - c. disturbing public order (e.g. loud, aggressive behaviour);
 - d. bringing animals, as well as bicycles, skateboards, etc.;
 - e. smoking tobacco products, except in designated and specially marked areas;
 - f. contaminating the surface with waste generated by them (beverage and food packaging, cigarette butts, chewing gums, etc.);
 - g. destroying infrastructure (e.g. covering walls, windows, floors with advertising leaflets and other materials);
 - h. leaning on the elements of stand construction, advertising structures and other elements of space arrangement;

Persons who are clearly intoxicated into drugs or intoxicated and trying to bring alcohol, drugs or dangerous items will not be allowed to enter the Conference area.

5. The Foundation reserves the right to temporarily or permanently block the Participant's account, which will prevent him or her from participating in the Conference, , and, in justified cases, notify the Police.
6. The Foundation reserves the right to block the access of a Participant who would raise reasonable suspicion (due to his or her condition, manner of behaviour, statements) that he or she is under the influence of drugs or intoxicating substances.
7. The Participants are required to:
 - a. respect the markings of zones separated from traffic which are subject to fire protection;
 - b. executing order orders issued by the Foundation's Services for organizational reasons or the need to secure property and ensure the safety of people staying at the Conference area.
8. The Participants are required to follow the instructions of persons responsible for maintaining order from the Foundation's side for organisational reasons and not to take any actions that could destabilise the services provided by the Foundation.
9. The Participant is responsible for any damages resulting from non-compliance with the above regulations.

§ 10 **Withdrawal from the Contract**

1. With the exception referred to in section 2, the Participant may, within 14 days from the conclusion of the Contract, withdraw from it without giving any reason. In the event of withdrawal from the contract, the Foundation shall refund the amount paid to the Participant. The reimbursement is made to the bank account number from which the payment was made, unless the Participant provides a different destination.

2. The Participant does not have right to withdraw in the case specified in art. 40 para. 6 section 1 of the Act of 30 May 2014, on consumer rights (Journal of Laws 2014 item 827, as amended) i.e. in this case, the Participant may not withdraw from the Contract if he or she connects to the Conference and logs in, thus using the purchased ticket.
3. In order to withdraw from the Contract, the Participant may use the model withdrawal form, which forms Attachment No. 1 to these Rules, or the model withdrawal form which forms Attachment No. 2 to the Act of 30 May 2014, on consumer rights (Journal of Laws 2014, item 827, as amended), but it is not obligatory. The Participant may submit the declaration of withdrawal from the Contract in writing by sending it to the Foundation's correspondence address provided in hereto, i.e. The "Perspektywy" Education Foundation, ul. Nowogrodzka 31, 00-511 Warsaw, or in electronic form to the e-mail address: registration@womenintechsummit.pl
4. Tickets and workshop tickets purchased **after 31 May 2026 are non-refundable**.

§ 11 Copyrights

1. The Website name and logo are protected by law. Except where permitted by law, any use of the logo or the name of the Website without the express written consent of the Foundation is prohibited. In the event of a breach of the above prohibition, the Foundation reserves the right to take legal steps, including holding the infringer liable for damages.
2. Subject to the provisions referred to in section 3, the proprietary copyrights to the graphic elements of the Website, as well as other content posted on the Website, which constitute a work within the meaning of the Act of 4 February 1994, on copyright and related rights (Journal of Laws 1994 No. 24 item 83, as amended), as well as the appearance of the Website as a whole, belong to the Foundation. Any copying, duplication, dissemination and compilation of the elements of the Website, including its appearance as a whole, constituting a work within the meaning of the Act of 4 February 1994, on copyright and related rights (Journal of Laws 1994 No. 24 item 83, as amended) is prohibited. In the event of a breach of the above prohibition, the Foundation reserves the right to take legal steps, including holding the infringer liable for damages.
3. If the Foundation posts on the Website content obtained from the Foundation's Business Partner, including the Partner's logo and name, it is stipulated that they are subject to legal protection, and proprietary copyrights to graphic elements and content obtained from the Business Partner, which constitute a work within the meaning of the Act of 4 February 1994, on copyright and related rights (Journal of Laws 1994 No. 24 item 83, as amended) are vested in the Business Partner. Any copying, reproduction, dissemination or elaboration of them is prohibited and in the event of violation of this prohibition, the Business Partner may take appropriate legal action directly against the Participant, including holding him or her liable for damages.

§ 12 Complaints Procedure

1. Any disruptions in the functioning of the Website as well as problems and comments related to the services provided (complaints) should be reported to the e-mail address registration@womenintechsummit.pl
2. Subject to the provisions referred to in section 3, reports referred to in section 1 above will be considered immediately, within no more than 14 working days from the date of receipt of the complaint by the Foundation.
3. If the data or information provided by the Participant in the complaint are incomplete or

insufficient, the Foundation has the right to ask the Participant to supplement them. The time limit referred to in paragraph 2 starts running from the date the Participant completes the required information.

§ 13 Force majeure

1. The Foundation is not responsible for non-performance or improper performance of its obligations arising from the Contract concluded with the Participant, if this was the result of extraordinary events beyond the will of the Foundation, arising after the entry into force of the Contract as understood in these Rules, and which the Foundation could not foresee at the time of conclusion of the Contract.
2. The Contracting Parties consider as force majeure such external events that could not have been foreseeable at the time of conclusion of the Contract, such as, in particular, an earthquake, flood, fire, transport disaster, war and war operations, state of emergency, general strike, acts of state power, epidemics, mass diseases.
3. In case of a force majeure the Foundation reserves the right to:
 - a) Change the Conference date – about which it will inform the Client immediately after the force majeure event has ceased and a new date has been set. In such a case, the mutual obligations of the Contracting Parties remain in force in accordance with the Contract, with the difference that the Foundation will perform its obligations on the newly designated date of the Conference. The change of the date does not result in the Foundation's obligation to return the amount charged for the ticket, because in this case the Foundation will fulfil all obligations resulting from the Contract concluded with the Participant on the new date.
 - b) Cancel the Conference – in such case, the Foundation will refund the entire amount paid for the ticket to the Participant;
 - c) Temporarily suspend the rendering of services (e.g., in relation to the operation of the Foundation's Website) – in such a case the suspension of the provision of services occurs for the duration of the force majeure event and resumes after its termination.

A temporary suspension of the Services provided does not result in the Foundation's obligation to return the amount charged for the ticket, because in this case the Foundation will fulfil all obligations resulting from the Contract concluded with the Participant after the termination of the force majeure event;
 - d) Conducting the Conference in whole or in part online – about which the Foundation will inform the Participant immediately after making a decision as to the above. In this case, the Foundation undertakes to perform its obligations online in the most similar manner and to the extent corresponding to the services that were to be provided in the stationary form, in accordance with the ticket purchased by the Participant. If for some reason any of the services under the ticket purchased by the Participant cannot be provided for reasons beyond the Foundation's control, then the Foundation will perform a replacement service in its place so as to fully utilize the remuneration paid by the Participant for the purchase of the ticket.
4. The decision regarding the solution referred to in section 3 will be taken by the Foundation taking into account such criteria as, among others: the estimated duration of the force majeure event, costs related to any changes in connection with the force majeure event, and technical capabilities.
5. Each time the Foundation is obliged to inform the Participant immediately about the occurrence of the force majeure event and its consequences described in section 3 above. The information

will be sent by the Foundation in e-mail form to the e-mail addresses listed in the Contract.

6. If a force majeure event occurs during the Conference – the Foundation retains the right to the entire remuneration paid by the Participant.
7. The Foundation will inform the Participant about all the above decisions via:
 - a. e-mail to the e-mail address provided by the Participant in the Registration Form,
 - b. a text message to the telephone number provided by the Participant in the Registration Form,
8. The Participant is responsible for providing an electronic address or telephone number to which they have no access, including in particular an incorrect address or number or an address or number belonging to another entity, and the resulting consequences in the form of not receiving the notification referred to in the para. 7 above.

§ 14

Events independent of the will of the Contracting Parties preventing or impeding the provision of services.

1. The Foundation is not responsible for non-performance or improper performance of its obligations under the Contract concluded with the Participant, if this was the result of an event independent of its will other than the event of force majeure.
2. Events independent of the Foundation's will other than force majeure are events over the coming of which the Foundation has no control and which are independent of its will, even if at the moment of conclusion of the Contract it could have foreseen them, but was not certain of their occurrence, such as in particular, but not solely:
 - a) in the event that the COVID-19 virus has not resolved or sanitary restrictions are introduced, preventing the Conference from being held in a stationary form – the Foundation will take all possible steps to organize the entire Conference online or organise a Conference in a hybrid form, i.e. to transfer part of the events online, or to organize the Conference in another date, as soon as possible after the lifting of sanitary restrictions;
 - b) in the event of any other event beyond the control of the Parties, but other than force majeure – the Foundation will take all possible steps to organise the Conference after the event has ceased; about which the Foundation will inform the Participant immediately after making such a decision.
3. If the Foundation undertakes to perform all its obligations in an online form or in a hybrid form, or at a later date, the obligations will be performed in a manner most similar and the range corresponding to the services that were to be carried out in stationary form, according to the ticket purchased by the Participant. If, for any reason, any of the services covered by the ticket purchased by the Participant cannot be provided for reasons beyond the Foundation's control, the Foundation will perform a replacement service in its place so as to fully utilise the remuneration paid by the Participant for the purchase of the ticket. In such case, the Foundation retains the right to the entire remuneration paid by the Participant for the purchase of the ticket.
4. If, despite making all the possible effort by the Foundation, the organisation of the Conference will not be possible – the provisions of § 13 section 3 b apply.
5. The provisions of § 13 sections 7 and 8 apply accordingly.

§ 15 **Changes to the Rules**

1. The Foundation reserves the right to change the Rules in the event of important reasons referred to below, including in particular:
 - a) due to a change in the provisions of generally applicable law;
 - b) if it is necessary to fulfil obligation arising from a final court decision or decision of an administrative body;
 - c) in the event of changes in the address, registration and structural data of the Foundation;
 - d) if it is necessary to introduce changes due to security reasons;
 - e) in the event of other, verified special circumstances occurring, justifying such a change.
2. Information about the change introduced to the Rules in accordance with this paragraph will be provided to the Participant in one of the following ways, i.e. via:
 - a) e-mail to the e-mail address provided by the Participant in the Registration Form,
 - b) a text message to the telephone number provided by the Participant in the Registration Form,at least 14 days in advance. The changes will enter into force on the date indicated in the notification.
3. The Participant is responsible for providing an electronic address or telephone number to which they have no access, including in particular an incorrect address or number or an address or number belonging to another entity, and the resulting consequences in the form of not receiving the notification referred to in section 2 above.

§ 16 **Final provisions**

1. In matters not covered by these Rules the provisions of the Act on the provision of electronic services, the Act on consumer rights, the Act on the protection of personal data, the Civil Code and other mandatory provisions of law shall apply.
2. The Rules come into force on 5 June 2025.

**ATTACHMENT NO. 1 TO THE RULES - MODEL FORM OF WITHDRAWAL
FROM THE CONTRACT**

Place, date

“Perspektywy” Education Foundation
address: ul. Nowogrodzka 31
00-511 Warsaw

Consumer’s name and surname

E-mail address

Consumer’s address

(Required only in case of correspondence by traditional mail)

DECLARATION OF WITHDRAWAL FROM CONTRACT

I hereby inform about the withdrawal from the Contract for the provision of Services concerning participation in the “Perspektywy Women in Tech Summit” by the “Perspektywy” Education Foundation, with its registered seat in Warsaw.

Date of the conclusion of the Contract

Consumer’s signature

(if the form is sent in paper form - own
signature)